

WHAT TYPE OF WORKER PROTECTION STANDARD (WPS) TRAINING MUST YOU PROVIDE?

Activity	Condition	Type of Training
Harvests, thins, or prunes as part of a labor contracting crew	The employee works in a "treated area."	Agricultural Worker
	The employee does not work in a "treated area" at any time.	No WPS Training Required
Controls weeds	The employee weeds by hand or with a tool, while working in a "treated area."	Agricultural Worker
	The employee uses an herbicide to control weeds in an agricultural production area.	Pesticide Handler
	The employee uses an herbicide to control weeds in a non-crop area, such as on a sidewalk.	No WPS Training Required
Helps with the harvest as a volunteer or gleaner	The volunteer or gleaner works on an agricultural establishment but receives no financial compensation.	No WPS Training Required However, agricultural worker training is encouraged.
Packs produce	The employee harvests and packs produce in a "treated area" such as a field or orchard.	Agricultural Worker
	The employee packs produce while working inside a packing shed or other type of building.	No WPS Training Required
Controls rodents, such as gophers, voles, and rats	The employee uses pesticides to control rodents in the agricultural production area.	Pesticide Handler
	The employee uses pesticides to control rodents outside of the agricultural production area (e.g., in a building).	No WPS Training Required
	The employee uses traps or non-chemical means to control rodents in a "treated area."	Agricultural Worker
Works on a project as an agricultural research student	The student receives direct financial compensation in the form of a salary or wage to handle pesticides.	Pesticide Handler
	The student receives direct financial compensation in the form of a salary or wage to perform agricultural worker tasks.	Agricultural Worker
	The student does not receive direct financial compensation in the form of a salary or wage to handle pesticides or perform agricultural worker tasks.	No WPS Training Required However, the appropriate type of WPS training (worker or handler) is encouraged.

WHAT TYPE OF WORKER PROTECTION STANDARD (WPS) TRAINING SHOULD YOU PROVIDE?

Activity	Condition	Type of Training
Performs hand labor tasks following a fumigation	The employee performs any task following a fumigation, such as turning over soil, removing tarp, or irrigating.	Pesticide Handler
Works for a nursery located inside a government/public park or botanical garden	The employee is only caring for and cultivating plants.	Agricultural Worker
	The employee is handling pesticides or moving pesticide containers to the storage room.	Pesticide Handler
Works as a salesperson at a retail nursery or greenhouse where pesticides with the WPS (“Agricultural Use Requirements”) statement on the label are used	The salesperson occasionally touches the leaves or growing compound of a plant or surface that had a pesticide applied directly onto it and where a restricted-entry interval (REI) has been in effect in the previous 30 days.	Agricultural Worker
	The salesperson will only work the cash register and has no potential of coming into contact with a treated area, plant or surface.	No WPS Training Required
Handles pesticides at a golf course	The handler is also a certified applicator, as is often the case for Golf Course Superintendents.	No WPS Training Required
	The handler works for a golf course that purchases replacement sod and other plants from a separate company.	No WPS Training Required
	The handler works for a golf course that applies WPS pesticides to an area where they grow their own replacement sod or other plants for the golf course.	Pesticide Handler
Irrigates	The irrigator works with equipment used for chemigation (the application of pesticides through an irrigation system).	Pesticide Handler
	The irrigator assists the pesticide handler when it is time to “water-in” the pesticide as part of the application process prescribed by the pesticide label.	Pesticide Handler
	The irrigator is occasionally asked to use an herbicide to “clean up” the irrigation ditches (non-crop areas).	No WPS Training Required
	The irrigator does not participate in any of the above activities and won’t be in the area during an application or REI.	However, pesticide handler training is encouraged. Agricultural Worker

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Activity	Condition	Type of Training
Repairs or cleans farm equipment	The mechanic, while working for his or her employer, repairs or cleans equipment, tractors or all-terrain vehicles that contain pesticide residues.	Pesticide Handler
	The mechanic, while working for a person other than his or her employer, repairs or cleans equipment, tractors or all-terrain vehicles that contain pesticide residues.	No WPS Training Required. However, this person must be told that the equipment may have residues and given steps on how to protect themselves
	The mechanic does not come into contact with pesticides or pesticide residues at any time.	No WPS Training Required
Works as a truck driver or hauler	The employee drives a truck into an agricultural area to pick up harvested crops.	No WPS Training Required
	The employee drives a tractor and equipment into a "treated area" to assist with the harvest and transfer of the crop.	Agricultural Worker
	The person is a delivery truck driver (i.e., UPS or FedEx) who drives through a treated area to get to the main office.	No WPS Training Required
Receives deliveries of agricultural pesticides	The employee handles open containers at any time.	Pesticide Handler
	The employee puts opened and unopened pesticide containers in the storage area and may come into direct contact with pesticide residues on open containers, shelves, and other surfaces.	Pesticide Handler
	The employee works in an office and will only receive the delivery and paperwork.	No WPS Training Required
Works at an organic farm where pesticide products with the WPS language ("Agricultural Use Requirements") on the label are used	The employee performs agricultural worker tasks in a "treated area."	Agricultural Worker
	The employee performs pesticide handling tasks.	Pesticide Handler